

**“YEAR OF GOOD ORDER, HIGH PRODUCTIVITY AND ENHANCED
REWARDS”1**

**OFFICE OF THE PRESIDENT,
PUBLIC SERVICE MANAGEMENT**

**CIRCULAR
MEMORANDUM**

**REFERENCE NO. PS: 18^{IV}
PS: 18 IV TJ**

FROM: Permanent Secretary,
Office of the President,
Public Service Management.

TO: Permanent Secretary,
Ministry of Health,
Regional Executive Officers,
Regions 1 – 10.

Adjust of emoluments of Medical Doctors

DATE: 1992-07-21

Please refer to my Circular Memoranda Nos.PS: 18 IV and Iv Dated 1992-05-07 and 1992-06-01 on the subject “increase in salary/wages for 1992 for special categories of Health Personnel” and to the recent discussion between Government and the Guyana Public Service Union in respect of increased remuneration for Medical Doctors.

I have to Inform you that Government has approved payment of new special rates of salaries and allowances with effect from 1st January, 1992 for the Medical Personnel whose positions are shown at appendices I and II.

The following formula should be used to convert the basic salaries of the respective job holders at Appendix I from their previous grading on the GS salary ranges (which were in force up to 31/12/91) to the new special scales now authorized-

Officer’s Salary at 1991-12-31-Commencing Salary of position at 1991-12-31 + Commencing salary of Position from 1992-01-01.

Officers involved in converting the salaries are requested to follow the abovementioned principles carefully so as to ensure that there is no overpayment. If there is need for any clarification or Guidance, the officers are requested to get in touch with Ms. J. Mc Curdy, Chief Personnel Manager, or Ms. E. Ross Senior Personnel Manager (Operations), on telephone Nos.72292, 60412

or 62963. Action should also be taken to ensure that the correct amount of income tax is deducted from the arrears of salary due.

The increases payable should be charged to funds allocated to the existing heads and subheads under your control. Written requests should be submitted to the Secretary to the Treasury in cases where additional funds/releases are needed. You are also requested to submit by 15th August, 1992, a return as per format at Appendix III to the Secretary to the Treasury, with a copy to me.

Please note that the instructions given in this Circular Memorandum in respect of the positions listed in Appendix I and their respective job holders supersede those given in my previous Circular Memoranda dated 1992-05-07 and 1992-06-01 which promulgated the new medical scales.

Kindly bring this Circular Memorandum to the attention of all the relevant personnel in your organizations.

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Joan Mc Curdy
For Personnel Secretary
Office of the President
Public Service Management.

POSITION

APPENDIX I

COMMENCING SALARY OF
POSITION W.E.F 1992-01-01

CHIEF MEDICAL OFFICER	SPECIAL: \$40,000
DEPUTY CHIEF MEDICAL OFFICER	\$39,000
MEDICAL DIRECTOR REGIONAL HEALTH SERVICES	\$38,000
MEDICAL DOCTOR COMMUNICABLE DISEASES	\$38,000
MEDICAL/DIRECTOR STANDARDS & TECHNICAL SERVICES	\$38,000
EPIDEMIOLOGIST	\$37,000
MEDICAL SUPERINTENDENT (GEROGETOWN HOSPITAL)	\$37,000
MEDICAL; SUPERINTENDENT (OTHER HOSPITALS)	\$36,000
DIRECTOR VECTOR CONTROL SERVICE	\$36,000
MATERNAL AND CHILD HEALTH OFFICER	\$36,000
DIRECTOR, NATIONAL BLOOD TRANSFUSION SERVICE	\$36,000
PRINCIPAL TUBERCULOSIS OFFICER	\$36,000
LEPROLOGIST	\$36,000
PRINCIPAL DENTAL SURGEON	\$36,000
PROJECT MANAGER AIDS PROGRAMME	\$36,000
DIRECTOR OF NATIONAL LABORATORY FOR INFECTIOUS DISEASE	\$36,000
DIRECTOR OF CLINICAL LABORATORY	\$36,000
DIRECTOR GENITO URINARY	\$36,000
MEDICAL CLINIC	\$36,000
REGIONAL HEALTH OFFICER	\$36,000
CHIEFS OF MEDICINE/SURGERY/OBSTETRICIAN & GYNAECOLOGI	\$34,000
MAXILLO-FACIAL SURGEON	\$34,000
PERIODONTIST	\$34,000
ORTHODONTIST	\$34,000
SENIOR SURGEON/SURGEON	\$36,000/\$34,000
SENIOR PHYSICIAN/PHYSICIAN	\$36,000/\$34,000
SENIOR PSYCIATRIST/ PSYCIATRIST	\$36,000/\$34,000
SENIOR OBSTETRICIAN & GUYAECOLOGIST/ OBSTETRICIAN/ GYNAECOLOGIST	\$36,000/\$34,000
SENIOR ANAESTHETIST / ANAESTHETIST	\$36,000/\$34,000
SENIOR PATHOLOGIST/ PATHOLOGIST	\$36,000/\$34,000
PAEDIATRIC SURGEON	\$34,000
PEADIATRICIAN	\$34,000
EMERGENCY ROOM OFFICER	\$34,000
RADIO- THERAPIST	\$34,000
SENIOR RADIOLOGIST/ AND THERAPY OFFICER	\$36,000
MEDICAL REGISTRAR	\$32,000

SENIOR DENTAL SURGEON	\$32,000
MEDICAL OFFICER	\$29,700
COORDINATOR, DENTAL TRAINING SCHOOL	\$32,000
MEDICAL INTERN	\$25,000
DENTAL SURGEON	\$29,700

APPENDIX II

INCREASED ALLOWANCE FOR HEALTH PERSONNEL

<u>Transportation Allowance</u>	<u>Existing Rates</u>	<u>Proposed Rate</u>
(i) Registrar	\$1,500 per Month with effect from 1 st April,1990.	\$3,500 per month
(ii) Medical Officer		
(iii) Medical Intern		
(iv) Dental Surgeon		
 <u>Institutional Allowance</u>		
(i) Medical Officer	(a) 1 st – 2 nd Year \$800.00 per mth (tax free)	\$1,500.00 per mth (tax free)
	(b) 3 rd – 4 th year \$1,200.00 per mth (tax free)	\$2,000.00 per mth (tax free)
	(c) 5 th year \$1,600 per mth	\$2,500.00 per mth (tax free)
(ii) Medical Registrar	(a) 1 st - 2 nd year \$800.00 per mth	\$1,500.00 per mth (tax free)
	(b) 3 rd - 4 th year \$1,200.00 per mth	\$2,500.00 per mth (tax free)
	(c) 5 th year \$1,600.00 per mth	\$2,500.00 per mth (tax free)
(iii) Dental Surgeon	(a) 1 st – 2 nd year \$800.00 per mth	\$1,500.00 per mth (tax free)
	(b) 3 rd - 4 th year \$1,200.00 per mth	\$2,000.00 per mth (tax free)
	(c) 5 th year	\$2,500.00 per mth (tax free)

On Call Allowance

(i) Registrar		
(ii) Medical officer	\$ 400.00 per mth (tax free)	\$1,000.00 per mth (tax free)
(iii) Medical Intern		

Night Duty Allowance

Government Medical Officer		
Registrar	\$ 350.00 per night	\$500.00 per night (tax free)

Overtime Allowance

(i) Registrar		
(ii) Medical Officer	\$60.00 per hour	\$ 250.00 per hour (tax free)

Allowance in Lieu of

Private Practice

For consultants (specialists) attached to the Ministry of Health (Head Office) and are not in private practice.

\$7,000.00 per mth (tax free)

On Call Allowance

For Consultants	\$500.00 per mth (tax free)	\$2,500.00 per mth (tax free)
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Allowance in lieu

Consultation Practice

\$600.00	\$2,500.00
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APPENDIX III

MINISTRY/REGION:

TO: Secretary to the Treasury
Ministry Of Finance
Main Street
Georgetown.

**STATEMENT OF ACTUAL, WAGE BILL FOR 1991 FOR MEDICAL PERSONNEL
LISTED AT APPENDIX I TO PSM CIRCULAR MEMORANDUM NO.PS: 18IV DATED
21/07/92 AND AMOUNT REQUIRED TO MEET PAYMENT FOR 1992.**

Head No. and Description (subhead)	Actual wage Bill-1991			Amount Payable 1/1/92 to 31/7/92	Amount Payable For August Dec 92	Total Amount For Jan- Dec 92	Increases Over 1991 Wage Bill	% Increase on 1991Wage Bill
				(\$)	(\$)	(\$)	(\$)	(\$)
	Categories of positions Under each sub head	Amount paid (\$)	Total (\$)					
	TOTALS							

CERTIFIED CORRECT
Permanent Secretaries
Ministry of Health/ Regional Executive
Officer.
Region.....
Date 1992